



Strengthening American Indian Youth and Families

TITLE: Anishinabe Language Instructor

11/4/09

SALARY: \$13.00-\$15.00 Non-exempt, part-time without benefits. (5 hours every other week). Working evening's example: 1p-9p and occasional weekend hours.

SUMMARY: To work in conjunction with the Ninijanisag CD Prevention Coordinator to provide culturally-based prevention services to combat substance abuse, violence and other self-compromising behaviors amongst at-risk American Indian youth through educating participants in the Anishinabe language; which will instill a sense of pride in participants in who they are as Indigenous people. Under the direction of the CD Prevention Coordinator, the staff person will have the ability to create a language based curriculum and implement it in a classroom and non-traditional setting. Staff person must have excellent communication skills and the willingness to enforce program policy with participants.

RESPONSIBILITIES

1. Directly responsible to the Ninijanisag (Our Children) CD Prevention Coordinator.
2. Must facilitate 1 after-school prevention activity every other week.
3. Supervise and engage youth participating in cultural, social, recreational and intergenerational activities.
4. Assist in maintaining appropriate program data, reports and documentation.
5. Must enforce program/agency policy and procedure with youth, families and community members.
6. Must have the knowledge and ability to create a base curriculum in the area of Anishinabe language.
7. Develop a system to track the progress of program participants.
8. Other duties as assigned.

ACADEMIC REQUIREMENTS:

Bachelor's Degree in language studies or equivalent with 3 years of Native American Indian Language studies and at least 1 year in curriculum development is preferred. Native American individuals who are fluent in the Anishinabe language and have experience teaching in a classroom setting will be considered.

QUALIFICATIONS:

- Must have two years of experience in Anishinabe language instruction.
- Must have two years of experience working with high-risk youth.
- Must have a valid Minnesota Driver's License.
- Must have the ability to work constructively with youth who exhibit a wide array of challenging behaviors.
- Must have good written and communication skills.
- Must have good organizational and coordination skills.
- Must demonstrate and promote a chemically healthy lifestyle.
- Must possess a working knowledge of child health and development.
- Must be cognizant of the psycho-social and economic issues of American Indians and those children in out-of-home placement.
- Must be knowledgeable of traditional Indian child-rearing methods, culture, community and family systems.

Employee Signature

Date